

Granlund Group's Occupational Health and Safety Policy

Granlund's goal is to ensure that every employee is provided with a safe and healthy working environment that supports well-being and enables high-quality work. We want every employee to be able to return home healthy every day.

Commitment to regulations and requirements

Our commitment is that we always act in accordance with legislation, regulations, customer requirements and other compliance obligations set for the operations of our organization. We also require this from our partners.

Management of occupational health and safety risks and opportunities

Granlund systematically identifies hazards and assesses the related occupational health and safety risks. Primarily, the aim is to eliminate the hazards completely. If this is not possible, the aim is to replace them with less harmful alternatives. This is followed by technical solutions, reorganisation of work and administrative means such as training and guidance.

We understand that expert work, such as design and consulting, involves ergonomic and mental strain risks. We are constantly developing ergonomic support for our staff, ensuring that workstations and working conditions are healthy and safe. We also identify risks related to mental strain and offer support to improve work management, schedules and well-being at work.

Site visits by Granlund's experts that may present hazards such as falling and slipping hazards, noise exposure, and exposure to chemicals or contaminants are carried out responsibly by providing personnel with appropriate safety equipment and personal protective equipment, safety training and the necessary information about the risks. The goal is always to ensure safe and responsible tasks.

Granlund's design solutions take occupational safety into account as required by the project. In building development operations, we ensure that the main contractors are appropriately prepared for the conditions and work phases that cause hazards in the projects, as well as for special occupational safety risks. We also do our part to ensure that the main contractors of our projects familiarise the personnel and potential visitors with the site and its occupational safety before entering the site.

The importance of cooperation in promoting safety

We believe that a safe and healthy working environment is created through cooperation. We encourage everyone to actively identify risks, develop safety measures and make suggestions for improvement. We listen to our employees and other stakeholders and take their views into account in all aspects of our occupational health and safety system.

Leadership and division of responsibilities

Granlund Group's senior management bears responsibility for the effective implementation of occupational health and safety policy. All levels of the organization understand their responsibilities and obligations to act in accordance with occupational health and safety practices. Management and supervisors ensure that employees have the necessary resources, knowledge and skills to promote safety and health in their own work tasks. Each employee also has a personal responsibility to follow safety instructions, identify and report hazards, and actively participate in maintaining a safe and healthy working environment.



Continuous improvement

Granlund is committed to the continuous improvement of its occupational health and safety management system. We carry out regular assessments, follow-ups and audits to ensure that the system meets the set goals and the needs of our organisation.

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Pekka Metsi

CEO

Granlund Group